

2025

G4C Mentoring Scheme

Welcome Pack





About the Scheme

The G4C Dual Mentoring Programme allows for a diverse approach to mentoring between individuals of all experience levels, whilst developing the future of construction, improving communication and most importantly sharing knowledge with the sector.

Progressing into a new virtual world, the originally named 'Virt-Dual' mentoring scheme originated from the G4C 2020 project during the depths of lockdown. Now, Dual Mentoring hopes to build connections between industry professionals from varying disciplines and levels of experience, whilst allowing for greater access to "face to face" communication.

Dual Mentoring is open to anyone who is keen to further their career within the industry, looking to develop their personal skills and widen their industry perspective, whilst building a meaningful relationship with another industry professional.

Expectations for Mentors

- Provide help, offer suggestions, and be a sounding board for issues relating to the mentee's career goals and development.
- Provide and be open to feedback. When providing feedback, be honest, yet do not instruct, only advise.
- Provide suggestions, thoughts, ideas, and advice on goals, activities, and progress.
- Be respectful.



Expectations for Mentees

- Take initiative to drive the relationship and be responsible for your own career development and planning.
- Provide feedback about the mentoring relationship and be open to receiving feedback. When providing feedback, be honest.
- Ask for suggestions and advice early in the relationship. When advice is given, listen to the mentor, apply at least some of their ideas, and let them know your results. This works both ways.
- Be respectful.



Your Mentoring Partnership

It is suggested that mentors and mentees involved in the programme have a minimum of four sessions together.

These can last for as long as needed, however, a suggested timescale would be a one-hour session every 3-4 weeks. This is purely an example, and each mentoring partnership should be tailored to suit the needs of each individual.

The Process





Contact Us



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Or visit

<https://constructingexcellence.org.uk/network/g4c/>

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