

**Making it
Healthier, Safer, Happier
and for Good**

Closing the Loop

feeding operational H&S issues into design and construction, the **Clients View**.

Clive Johnson

Group Head of Health & Safety

Shaping the future for good



Customer Focused

Setting the **tone** as a client

“Doing the Right Thing”

Risk Aware, but not risk averse,
acting **Responsibly**.



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Our Vision – 2014-2015

- Land Securities is fully committed to working with our supply chain to achieve our goal of an Injury Free Environment and 100% Healthy Lives.
- “**One Best Way**” is Land Securities vision for the way we all work..
- It means all of us working together towards a common goal of protecting the safety and health of everyone we interact with at work.
- Accidents should not be a consequence of our activities whether through our developments, visiting our shopping centres, leisure or retail parks. everyone deserves to go home safely after working or visiting a Land Securities project or property.



Our Vision – 2014-2015

- It means we all strive for excellence and work to be the best we can.
- We empower you all to speak up if you feel your safety or health is being compromised every single person's good safety practice will make a massive difference to the success of our projects.
- Our ambition is to make Land Securities a GREAT company in everything we do, from my office to destination zero reportable accidents, waste disposal and everything in between, and we must be relentless in trying to improve how we get there...teams, actions, decisions, processes and attitudes.

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Our Health & Safety Objectives 2014-15

- Provide a vision for Behavioural Change for our employees and supply chain through our “**One Best Way**” and **Health & Safety Pledge**.
- Encourage visible leadership in Safety and Health.
- Work towards “**Destination Zero**” in our journey to achieve an Incident an Injury Free Environment.
- Bring the **Health** back into Health and Safety – introducing Occupational Medical Surveillance on our development projects.

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Our Health & Safety Objectives 2014-15

- Deliver Safe and Healthy Developments.
- Exceed statutory Health and Safety compliance.
- Ensure Safe and Healthy places to shop and relax.
- Ensure that the Leisure Portfolio is positioned within the Retail business with full Health and Safety integration.

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Our Portfolio

Shopping Centres

GWQ Portsmouth



Retail Parks

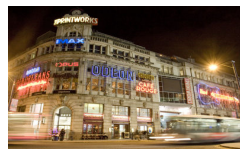
Team Valley Newcastle



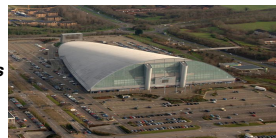
Our Portfolio

Leisure

Printworks -Manchester



Snowzone -Milton Keynes



Residential

Park House

Oxford St London

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Our Portfolio

Developments

20 Fenchurch St London
Under construction



Trinity Leeds opened March 2013



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How do we get compliance and consistency over a diverse portfolio ?

- Visible leadership and the **right tone at the top** has enabled us to develop a strong culture of transparency and trust and an environment where all levels of our workforce can feel comfortable in speaking up about issues that concern them or areas where improvement can be made.

.....Our Route Map

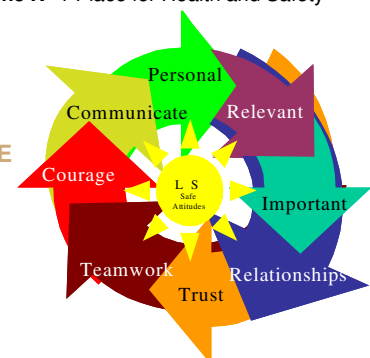
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The N° 1 Place for Health and Safety

Route map to a successful project

Key ingredient **TIME**



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Working together



"TEAM WORK"

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Its a journey not a goal.



Some days won't be easy

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And some days may be easy

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But its about staying focused – having the commitment to succeed.



Having The Right Character - To Do The Right Thing Right!

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***The level of safety and health you set,
is the level of safety and health you
get, therefore we set the bar high.***

Remember

"Its always the Right Time to do the Right Thing"

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**Work Safe – Home Safe, you have people that
count on you to get home safety**

Safe Attitudes

**Come home
safely, Daddy**

You have people who count
on you to get home safely -
your kids, your wife, your
parents.
Take care of yourself and
your workmates.
You know it makes sense.



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Thank you and have a
 “Safe journey home”



Land Securities One Best Way

Our Health & Safety Pledge

As Land Securities colleagues of our partnership we will:

- Demonstrate passionate health and safety leadership.
- Visualise, and drive towards, an injury free and healthy working environment.
- Create a sustainable breakthrough in health and safety culture where intolerance towards accidents is commonplace.
- Work together and share knowledge to reduce risk within our industry.
- Hold each other to account for our health and safety culture and performance.
- Go beyond compliance and embrace innovation.
- Build great relationships with the organisations and individuals we work with; supporting them to achieve the best in health and safety performance.
- Promote a *don't walk by* policy.
- Adopt & promote Land Securities health and safety policies and expectations, including the “One Best Way” standard.



Working in partnership with Land Securities

Name:

Signature:

Date:

“The level of Safety we set will be the level of Safety we get”
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